

# HYO CHANG KIM

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Full Stack Software Developer with 3+ years of experience in designing, coding, and testing comprehensive Compensation system. Enthusiastic, critically thinking engineer with a M.S. in Computer Science specializing in Databases, Data Mining and Network Security. Fast learner with experience and education, having developed several web applications, including a comprehensive database design and an iOS Weather App (<https://github.com/hckim16>). With a strong foundation of leadership experience, a history of driving revenue and achieving objectives by motivating cross-functional teams to produce high level performance.

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## PROFESSIONAL EXPERIENCE

### SOFTWARE DEVELOPER – DECUSOFT

8/18 – Present

Collaborate with team to determine software needs for clients, design/code solutions, test functionality and deliver to client. Function as Full Stack Developer to build complete solutions from server side to front end.

- Designed and coded solution that allowed clients to upload employee documents and access via user interface.
- Lead team in converting Legacy Active Reports to DevExpress Report Designer, simplifying EOY compensation and budgeting statements for clients.
- Overhauled client email messaging system by developing and implementing user-friendly input page and API interface that seamlessly integrated with alert messaging system.

### SABBATICAL/PERSONAL

9/16 – 12/19

- Care for father prior to his passing away from cancer and reconnect with daughters and family.
- Commit to career change with master's degree and associate degree in Computer Science.

### OPERATIONS MANAGER – KINGSTOWN BLUE SPRING RESORT, LTD

3/14 – 5/16

Directed multi-site operation involving hotel management and resort development in New Zealand while concurrently overseeing residential development in Riverside County, CA.

- Implemented best practices and benchmarking to elevate hotel to New Zealand Qualmark 3-plus Star property from previous no star rating.
- Increased hotel monthly revenue by 102%, average daily rate by 66% and RevPAR by 42% with hotel occupancy rate hitting 72% by end of year one by building a solid team of experts guided by a common vision.
- Assembled and directed project management team for Final Map development for a residential complex while securing city and local approval for Tentative Map implementation.

### STORE MANAGER – KMART

1/06 – 3/14

Managed all aspects of Kmart operations in stores ranging in revenue from \$15 million to \$25 million with increasing levels of responsibility and accountability. Hired and ensured training for all employees within store operations. Owned sales, operations, logistics with P&L responsibility for all departments.

- Lifted store to top spot in sales versus LY within District, while outpacing Region LY performance by 3.5%.
- Consolidated job responsibilities which improved efficiency while reducing payroll in store's overnight stocking operations by 7%.
- During a difficult transition period, assumed responsibility and executed corporate mandate to provide Vision, Mission, and Values training for all team members at Kapolei Kmart in Hawaii.

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## EDUCATION

- **M.S., Computer Science.** New Jersey Institute of Technology.
  - **B.S., Physics.** United States Military Academy.
  - **A.S., Computer Science.** Bergen Community College. Phi Theta Kappa Honor Society.
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## COMPUTER

- **Proficient:**

- ❖ C++, C#, T-SQL, VB.NET, HTML, CSS, JavaScript, DevExpress Report Designer, CoffeeScript, Knockout, COBOL, MySQL, phpMyAdmin, MAMP

- **Working Knowledge:**

- ❖ Docker, NPM, XML, Angular, React, z/OS, JCL, Db2, Assembly Language, Ionic Framework, Cordova, Bootstrap, Ubuntu, RTF, PHP, Blockchain, Data Mining, Digital Image Processing, Network Security, Machine Learning, Weka

- **Familiar:**

- ❖ REXX, Linux on Z Systems, Java, Python, Ruby, SASS, Swift, Ubuntu, AngularJS